

## TOWN OF NORTH HAMPTON, NEW HAMPSHIRE SELECT BOARD MINUTES

## SPECIAL MEETING – JANUARY 22, 2014 – NOON EXECUTIVE CONFERENCE ROOM: TOWN OFFICES

9 The Chair opened the meeting at Noon. Shawn Gray, the new EMS/F Union president appeared and introduced himself to 10 the Board. Mr. Gray expressed his hope that there could be a fresh start between organized labor and management. All parties 11 had a full and frank discussion of the issues facing the Town, including overtime, the new facilities project and upcoming 12 negotiations. Mr. Gray expressed the union's belief that the overtime budget should be fully funded. He suggested that the 13 problems with overtime have arisen in the last several years since the overtime budget was cut. The Board agreed that full 14 funding was necessary but that overtime and vacation time has to be

Mr. Wilson, on behalf of the board, thanked Mr. Gray for coming and expressed his confidence that productive negotiations
would take place under Mr. Gray's leadership.

The Board moved on to consider the draft 2014 Warrant. The Town Administrator suggested that the Board could consider Articles 9 through 17 together since they were routine and usually part of the Warrant. The Board had previously voted to support Articles 7 and 8. Mr. Miller suggested that the Board take a position on Article 18 since they were endorsing the changes to the Large Gathering Ordinance. The Board agreed.

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Mr. Wilson moved to recommend Articles 9 through 18, inclusive, and to add a statement of support to Article 18. Mr. Miller seconded the motion. There was no additional discussion. All were in favor.

The Board then reviewed the draft Deliberative Session Presentation and made minor changes. The Board agreed to meet again with the working group on January 30, 2014 to review the presentation with the working group and also briefly on January 27 for a regular meeting.

- 31 The Chair adjourned the Workshop Session at 1:30 p.m.
- 33 Respectfully submitted,

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36 Paul L. Apple, Town Administrator

- 38 Date Prepared: February 20, 2014
- 39 Date Approved: